



Heart Lake Program Center
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Lake Placid, NY
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PROFESSIONAL TRAIL CREW STAFF

ADK (Adirondack Mountain Club) works to protect New York State wild lands and waters by promoting responsible outdoor recreation and building a statewide constituency of land stewardship advocates. Since 1922, the organization has worked to increase access to the backcountry by building trails, conserving natural areas, and developing a stewardship community that supports the ethical and safe use of New York's outdoor spaces. A member, donor, and volunteer-supported organization, ADK reaches across New York through its 27 chapters to inspire people to enjoy the outdoors ethically.

POSITION SUMMARY

The Adirondack Mountain Club's professional trail crew builds, rehabilitates, and conducts maintenance on backcountry trails in both the Adirondack and Catskill Parks. Using non-motorized hand tools, professional trail crew staff construct a wide variety of sustainable trail structures with native and dimensional materials. Crews camp for four days at a time in the backcountry near work locations. Training is provided prior to the beginning of the field season.

KEY RESPONSIBILITIES

Trail Work – 80%

- Follow a pre-approved work plan for projects
- Construct a variety of trail features, including turnpiking, bridges, and rock staircases
- Collect native materials, such as rocks and wood, from surrounding landscape as necessary
- Complete work with non-motorized hand tools
- Problem solve trail design issues on site

Preparation/Maintenance – 20%

- Participate in weekly cleaning of shared housing facilities
- Assist with packing of group and personal gear for projects
- Assist with food preparation before projects
- Assist with travel to and set up at project sites, including driving, carrying gear, and cooking food
- Clean and maintain tools and equipment
- Communicate about projects with other crew members, crew boss, and Trails Manager

QUALIFICATIONS

Basic:

- A passion for outdoor education and a commitment to the mission, values, and vision of the Adirondack Mountain Club
- Must be willing to live and work outdoors in conditions including inclement weather, bugs, and mud
- Ability to navigate 5-10 miles by foot over rough terrain with heavy pack loads
- Comfortable working both alone on trail projects and as a team member on a 4-6 person crew

Preferred:

- Experience using trail building tools
- Familiarity with trail reconstruction/maintenance techniques

BENEFITS AND COMPENSATION

Reports to: Trails Manager

Classification: Full-time, Seasonal, non-exempt

Dates: Early-May to mid-August; option to stay through Indigenous Peoples' Day

Salary/Wage: \$13.50/hour

Benefits: Paid sick time; free ADK workshops, discounts on store merchandise and rental equipment.

Housing: Tent accommodations at backcountry sites during work week, meals provided; Additional shared housing available at Heart Lake Program Center for off days with three meals a day for free.

ORGANIZATIONAL STATEMENT

As an organization, we appreciate a diverse set of skills and candidates eager and willing to grow and learn with our organization. As such, our job descriptions are general overviews, not a mandatory comprehensive list. If you feel passionate about our efforts and believe that you have the skills and aptitude to succeed in this role, we want to hear from you.

ADK affirms its commitment to equal employment opportunity for all individuals. Decisions about recruiting, hiring, training, promotions, compensation, benefits, and all similar employment matters are made in compliance with all federal, state and local laws and without regard to race, color, religion, gender, ethnic or national origin, age, physical or mental disability, sexual orientation, gender identity, familial status, military status or any other classification protected by federal or state law. Any discrimination in the workplace against persons protected by equal employment opportunity laws is illegal and against policy.