

Heart Lake Program Center 1002 Adirondack Loj Road Lake Placid, NY 518-523-3441 | jobs@adk.org

THE HUNGRY HIKER COOK

ADK (Adirondack Mountain Club) works to protect New York State wild lands and waters by promoting responsible outdoor recreation and building a statewide constituency of land stewardship advocates. Since 1922, the organization has worked to increase access to the backcountry by building trails, conserving natural areas, and developing a stewardship community that supports the ethical and safe use of New York's outdoor spaces. A member, donor, and volunteer-supported organization, ADK reaches across New York through its 27 chapters to inspire people to enjoy the outdoors ethically.

POSITION SUMMARY

The Hungry Hiker Cook is a leadership position in food service at the Adirondack Mountain Club's seasonal food stand. The Hungry Hiker Cook oversees daily set up, cooking, and maintenance at The Hungry Hiker throughout the summer season. This includes serving, at times, hundreds of visitors a day, which requires flexibility in a fast-paced environment. During slower times, The Hungry Hiker Cook shares the Adirondack Mountain Club's mission with guests as well as opportunities to get involved as a member, donor, and volunteer.

KEY RESPONSIBILITIES

Food Preparation and Cooking - 75%

- Daily set up and professional presentation of the food stand and menu items
- Cooking/grilling of standard menu items
- Preparation of food and assistance with creating menu items and specials
- Maintain a high level of cleanliness in all food service areas, ensuring a clean stand and food preparation that meets health code standards
- Work and communicate with the Loj Chefs with food orders and weekly and monthly inventory
- Assume a leadership role at the food stand during hours at work

Guest Services - 15%

- Encourage a friendly, welcoming atmosphere
- Taking orders accurately, collecting money and tendering change
- Promote ADK membership as part of a larger effort to support the goals and objectives of the Adirondack Mountain Club
- Provide general information and encourage a friendly, welcoming atmosphere at the Heart Lake property

Maintenance - 10%

- Take care to assure safe and accurate cash storage and transactions
- Assure cleanliness and daily upkeep of the surrounding grounds

- Assure cleanliness and daily upkeep of the adjacent wash house and restock toiletries
- Supplemental duties/responsibilities to support other Club operations/functions as requested

QUALIFICATIONS

Basic:

- A passion for outdoor education and a commitment to the mission, values, and vision of the Adirondack Mountain Club
- Familiar with Department of Health standards
- Must be able to stand and walk for long periods of time and lift weights in excess of 50 pounds
- Be comfortable in a teamwork environment and with shared, coed living quarters
- Enjoys living in the mountains and recreating in the outdoors

Preferred:

- Previous cooking experience in a fast-paced environment and food service establishment
- Excellent customer service skills, communication, interpersonal skills, motivated, enthusiastic, and pays attention to details

BENEFITS AND COMPENSATION

Reports to: Hospitality Director, Kitchen Supervisor

Supervises: N/A

Classification: Full-time, Seasonal, Non-exempt

Dates: Mid-May to Labor Day; option to stay through Indigenous Peoples' Day

Salary/Wage: \$15.50/hour

Benefits: Paid sick time; tips

Perks: Free ADK membership; option for Leave No Trace Trainer workshop; free ADK

workshops; discounts on store merchandise and rental equipment.

Housing: Shared on-site housing available at Heart Lake Program Center with three meals a day

for a small deduction.

APPLICATION QUESTIONS

The following questions appear in our <u>online job application form</u>:

- Why would you like to work at the Adirondack Mountain Club? Specifically, what attracted you to this position and what skills are you hoping to gain?
- Describe any employment experiences that demonstrate your commitment to customer service.
- What skills, interest and experiences do you feel qualify you for a hospitality position with the Adirondack Mountain Club?

- What experiences do you have, work or otherwise, in a fast-paced environment?
- The Adirondack Mountain Club is a collaborative organization that relies on teamwork. Many of our staff also live in shared communal housing. What positive qualities would you bring to our team?
- What are we missing? This is an opportunity for you to add your personal story or perspective.
 Take a moment to explain any additional experiences, attributes, or abilities you feel add to your qualifications.

ORGANIZATIONAL STATEMENT

As an organization, we appreciate a diverse set of skills and candidates eager and willing to grow and learn with our organization. As such, our job descriptions are general overviews, not a mandatory comprehensive list. If you feel passionate about our efforts and believe that you have the skills and aptitude to succeed in this role, we want to hear from you.

ADK affirms its commitment to equal employment opportunity for all individuals. Decisions about recruiting, hiring, training, promotions, compensation, benefits, and all similar employment matters are made in compliance with all federal, state and local laws and without regard to race, color, religion, gender, ethnic or national origin, age, physical or mental disability, sexual orientation, gender identity, familial status, military status or any other classification protected by federal or state law. Any discrimination in the workplace against persons protected by equal employment opportunity laws is illegal and against policy.